Terms of Reference - Consultant
Psychosocial Needs Assessment

February 2024

Global Partners Digital (GPD) is seeking an external consultant to undertake a psychosocial and mental health needs assessment and develop a template for future needs assessments.

Background, Scope & Deliverables
Global Partners Digital (GPD) is a social purpose company working to ensure that human rights underpin the development, use and governance of digital technologies. We do this by shaping more rights-respecting laws and policies and helping to build a more diverse policy ecosystem.

Since September 2023, GPD has been implementing a US Department of State (DRL) funded project: Countering rights-restricting online platform regulation through advocacy.

The project has the overall goal to counter platform regulation efforts that restrict Internet freedom. Its objectives are as follows:

**Objective 1:** Online platform regulation in target countries is more rights-respecting

**Objective 2:** Global norms relating to online platform regulation are rights-respecting

As part of this project, GPD is collaborating with partner organisations across the globe and recognises that their exposure to human rights violations, online harm, and daily stressors varies significantly and depends on the context in which they operate. In light of this, GPD is looking to collaborate with a psychosocial and mental health expert to:

1. Carry out a psychosocial and mental health needs assessment for 5 external partners working on the project (based on their advocacy strategies) and identify mitigation measures as appropriate; and
2. Develop a template for psychosocial needs assessments that can be used beyond the lifetime of the project in other projects and settings

The assessment should be developed based on the Inter-Agency Standing Committee’s Guidelines for Mental Health and Psychosocial Support in Emergency Settings and the Core Humanitarian Standard on Quality and Accountability.

Timeline and Schedule
- Start Date: 07 March 2024
- To be completed by: 08 April 2024

Budget and Payment Schedule
The budget for the consultant is USD 5,000 (inclusive of VAT). A fixed fee will be paid according to the following payment schedule:
- 50% of the value of the contract upon signing the contract;
- 50% of the value of the contract upon completion of the work.
Application Process
GPD is seeking solicited applications. Please indicate your interest by emailing Rebecca Zausmer <rebecca@gp-digital.org> and Ruby <ruby@gp-digital.org> with “Application: Consultant (Psychosocial Needs Assessment)” in the subject line and include:
- CV and/or portfolio of previous relevant work
- Proposed work plan and cost proposal based on the ToR (no more than 1 page)
- Names and contact details for 2 references from evaluated organisations

The deadline for the applications is 29 February 2024.

Award criteria
The contract will be awarded based on the following criteria:
- Relevant qualifications and experience (40%)
- Strength of the proposed work plan (40%)
- Cost (20%)